

Career & Workplace

# Scottsdale's job market ranks first in the nation in new report



Scottsdale came in first for jobs in a new survey of 182 U.S. cities.

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Job seekers in several Valley cities have it pretty good, according to a report that puts Scottsdale ahead of all the rest nationwide.

WalletHub ranked Scottsdale first in its [2025 Best U.S. Cities for Jobs report](#), while three other Valley cities landed in the top 20 out of 182 municipalities to make the list that measured local job markets.

The study noted Scottsdale has one of the lowest unemployment rates in the country, also offering the most paid internship opportunities in the nation for students looking for workforce experience. WalletHub also ranked Scottsdale sixth best in the nation for recreation and 13th best for families – and it has the 12th lowest rate of violent crimes.

Scottsdale ranked third overall for job opportunities.

“Scottsdale doesn’t just deliver quantity when it comes to jobs, though – it has quality as well,” the report said. “This is evidenced by the fact that the city has one of the highest median household incomes in the country, at over \$102,000, adjusted for the cost of living.”

That was an important criteria in the city’s ranking because multiple factors came into play beyond just number of jobs and unemployment rates, WalletHub said.

“Quality matters just as much as quantity, from the average salaries and benefits to job security and overall satisfaction,” analyst Chip Lupo said in WalletHub’s report. “There are plenty of secondary factors to take into account as well, from how easy a city makes commuting to jobs to whether it’s a good place for raising a family or engaging in recreational activities outside of work.”

## Chandler, Tempe crack top 10 in ranking

Two more Valley cities made the top 10 nationwide – Chandler at No. 7 and Tempe at No. 9. Gilbert appeared at No. 20 overall despite coming in at No. 13 for its job market alone, ahead of Chandler (15) and Tempe (17) in that measurement.

Peoria at No. 47, Mesa at No. 65, Phoenix at No. 68, Glendale at No. 77 and Tucson at No. 116 were the other Arizona cities to make the ranking, giving Arizona a total of 10 cities – a total surpassed only by California (29), Texas (16) and Florida (11).

After Scottsdale, WalletHub's other top five U.S. cities for jobs were Pittsburgh; Columbia, Maryland; South Burlington, Vermont; and Portland, Maine.

To compile its report, WalletHub used data on the 150 most populous cities, plus at least two of the most populated cities in each state to get its final list of 182 locations. Each was assessed for its job market socioeconomic factors, with grades given in 31 metrics. Data came from 18 sources including the [U.S. Census Bureau](#), [Bureau of Labor Statistics](#), FBI, Department of Housing and Urban Development and others.

Job market metrics – which counted for 80% of each city's score – include things such as opportunities, growth, salaries, unemployment rate, outlook, job security and several other data points. Socioeconomic metrics look at median annual income, work and commute time, housing affordability and more.

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